

# Corporate Governance Structure

## General Meeting of Shareholders

Outside directors  Male  Female     
 Internal directors       
 Chairperson 

Women and people with overseas experience are invited to join the Board of Directors as a means of increasing its diversity.

### Supervisory function

#### Board of Directors: 9 members

- Determine basic management policies, etc.
- Supervise the execution of duties by directors and executive officers



#### Nominating Committee: 8 members

- Nominate candidates for company director and executive officer positions
- Nominate candidates for president, director, and executive officer positions at major subsidiaries



#### Compensation Committee: 7 members

- Determine the amount of compensation to be paid to the company's directors and executive officers
- Deliberate on the amount of compensation to be paid to presidents, directors, and executive officers of major subsidiaries



#### Audit Committee: 4 members

- Audit the execution of duties by directors and executive officers
- Audit business reports and financial statements; prepare audit reports



### Executive function

#### Board of Executive Officers: 8 members

- Execute operations based on basic management policies
- Deliberate and decide on business strategies, etc., related to the Group

#### Marketing Strategy Meeting

Formulate and manage the Group's overall sales strategies

#### Construction & Engineering Strategy Meeting

Formulate and manage collaboration strategies related to the Group's overall construction and technology development

#### Capital Investment Strategy Meeting

Formulate strategies related to the Group's overall assets; manage procurement/development/administration policies for materials and equipment

#### Risk Management Committee

Conduct the Group's overall risk assessments; deliberate and decide on policies and specific measures for risk management

#### Sustainability Committee

Conduct examinations on risks, opportunities, and issues associated with sustainability, and reflect results in management plans

#### Representative Executive Officer

#### Internal Control Committee

Manage matters related to effectiveness assessments of overall internal control functions

# Internal Control Structure

