Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 28, 2026

Company name: INFRONEER Holdings Inc.
Representative: Kazunari Kibe, Representative Executive Officer and President
(Securities Code: 5076, TSE Prime Market)
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Notice Regarding Voluntary Reduction in Executive Compensation at a Subsidiary

Today, certain media outlets reported that a member of the Yatsushiro City Council had been indicted on charges of bribery relating to the new Yatsushiro City hall construction project awarded in 2019 to our subsidiary, MAEDA CORPORATION.

In response to media reports made in October 2025, MAEDA CORPORATION has been conducting a special investigation led by external legal counsel. In January 2026, the Company and MAEDA CORPORATION voluntarily reported the matter to the relevant investigative authorities and continue to cooperate fully with the ongoing investigation.

We deeply regret that this situation has arisen, and once again extend our sincerest apologies to our shareholders, investors, and all other stakeholders for the significant concern and inconvenience caused.

As announced on May 13, 2026, the Company and MAEDA CORPORATION have established a Recurrence Prevention Review Committee at MAEDA CORPORATION and will work across the entire organization to prevent any recurrence.

Taking the seriousness of this matter into consideration, we have decided today to implement a voluntary reduction in executive compensation, as described below.

Employees involved in this matter will be subject to strict disciplinary action in accordance with internal regulations.

Subject executive	Soji Maeda, President and Representative Director, MAEDA CORPORATION
Amount of reduction	30% of monthly compensation
Period	Three months, from June to August 2026