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May 21, 2025

Company name: INFRONEER Holdings Inc.
Representative: Kazunari Kibe, Representative Executive Officer and President
(Securities code: 5076; TSE Prime Market)
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Announcement Regarding Changes Involving Executive Officers

INFRONEER Holdings Inc. (the “Company”) hereby announces that it has resolved, at the meeting of the Board of Directors held today, to implement the following changes involving executive officers. Please also see the Announcement Regarding Nomination of Candidates for Director released by the Company on April 21, 2025.

1. Changes of executive officers and their responsibilities (effective June 24, 2025)

Name	New position	Current position
Kazunari Kibe (Note 1)	Representative Executive Officer and President	Representative Executive Officer and President
Soji Maeda (Note 2)	Executive Officer (Responsible for the Major Business Company, Maeda Corporation)	—
Yasuhiko Imaizumi (Note 3)	Executive Officer (Responsible for the Major Business Company, Maeda Road Construction)	—
Takao Nakanishi	Executive Officer (Responsible for Civil Engineering Segment, Infrastructure Segment and Technology)	Executive Officer (Responsible for Integrated Infrastructure Services Strategy)
Yuji Hatakama	Executive Officer (Responsible for Building Construction Segment and Overseas Operations)	Executive Officer (Responsible for Corporate Planning, IT & DX Strategy)
Masashi Shimojo	Executive Officer (Responsible for Corporate Functions)	Executive Officer (Responsible for Financial Strategy)

- Notes: 1. Kazunari Kibe concurrently serves as Director. He has been nominated as a candidate for Director to be submitted for approval at the 4th Ordinary General Meeting of Shareholders scheduled to be held in June 2025.
2. Soji Maeda will continue to hold his current position at Maeda Corporation with no changes, even after his appointment as Executive Officer.
3. Yasuhiko Imaizumi will continue to hold his current position at Maeda Road Construction Co., Ltd. with no changes, even after his appointment as Executive Officer.

2. Retiring executive officers (effective June 24, 2025)

Yasuo Kato	Executive Officer (Responsible for Group Management)
Toshiaki Tomiyasu	Executive Officer (Responsible for Human Resources Strategy, Sustainability Promotion)

These two retiring executive officers will continue to hold their current positions at Maeda Seisakusho Co., Ltd. or Maeda Road Construction Co., Ltd. with no changes, even after their retirement as Executive Officers of the Company.